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Dear Students,

We are delighted in your decision to join one of the graduate programs offered at the L. Douglas Wilder School of Government and Public Affairs! You are an important part of the Wilder School community. As a school we strive to achieve excellence in what we do as exemplified through our mission and vision.

The Wilder School’s mission is to:

- Engage, teach and inspire students and leaders to understand and solve challenges in our world
- Advance research that informs public policy and decision making to improve our communities
- Collaborate with communities through innovative partnerships to enhance quality of life.

The Wilder School’s vision is to be the premier resource for public policy expertise and social justice in public safety, governance and economic and community development. Our academic excellence attracts the highest quality faculty and students, and our graduates are leaders in their professions. Our research and consulting practices have global impact. We reflect the diversity of the communities we serve.

Our location in the state capital should inspire multiple connections to your academic discipline. During your time in the Wilder School, I encourage you to engage with the diverse interests held by our students, staff, faculty and larger community. Become an integral part of the Wilder School community through participation in workshops offered by the Office of Student Success, enrollment in courses in another discipline, joining a student organization or attending a research symposium.

Welcome to the Wilder School and the Ram community!

Best,

Jill Gordon, Ph.D.
Professor
Associate Dean for Faculty and Academic Affairs
Graduate Student Services and Advising Office

The Policies and Procedures Guide has been developed to inform students about important university and academic program policies, procedures, requirements and regulations. It is a one-stop document in which to find program courses and degree requirements for each of our master’s degree programs (Criminal Justice, Homeland Security and Emergency Preparedness, Public Administration, and Urban and Regional Planning) and graduate certificates. Important information on internships, scholarships and employment opportunities is also included.

In addition to reviewing this Guide, all graduate students should read and be familiar with the Graduate Bulletin (http://bulletin.vcu.edu/graduate) and consult with the Graduate Student Services and Advising Office regarding VCU policies.

Graduate Student Services and Advising Office
Scherer Hall, Room 301
923 W. Franklin Street
(804) 828-6837
wsgradvise@vcu.edu

The Office of Graduate Student Services and Advising (GSSA) provides centralized student services, support and academic advising for all graduate students in the Wilder School – from admission to graduation. We provide the following services:

- Manage admissions for seven post-baccalaureate graduate certificate programs, four master’s degrees and one doctoral program
- Provide information and referral service for prospective, newly admitted and current graduate students
- Academic advising
- Receive, audit, and process graduation applications
- Manage the curriculum change process
- Implement policy and manage the Graduate Teaching Assistantship program
- Resolve cases related to academic performance and continuous enrollment
- Provide administrative support to graduate program chairs
- Conduct orientation for new students
- Encourage involvement in student associations and organizations
Our Team

**Academic Advising**
Billy Kinsey, Assistant Director of Graduate Studies  
(804) 828-7528  
bkinsey@vcu.edu

**Admissions and Academic Advising**
Lisbeth Dannenbrink, Graduate Programs Assistant  
(804) 828-6837  
lddannenbrin@vcu.edu

**Graduation Applications, Course Overrides and Incomplete Grade Documentation**
Justine Coleman, Graduate Programs Assistant  
(804) 828-1755  
jccolema@vcu.edu
Important Dates
Please visit the following links for important dates:

- academiccalendars.vcu.edu/
- Final exam schedule: rar.vcu.edu/registration/finalexam.html
- VCU holiday schedule: www.hr.vcu.edu/communications/holiday-calendar/
- VCU calendar of events: events.vcu.edu/
Programs
Master of Science in Criminal Justice

Program Chair: Jay Albanese, Ph.D.
Phone: (804) 827-0844
Email: jsalbane@vcu.edu
Website: wilder.vcu.edu/programs/criminal-justice

Mission
The Master of Science (M.S.) in Criminal Justice (CRJS) assists in broadening and refining the understanding of criminal justice and criminological issues to facilitate career success and advancement. The mission of the program is to develop critical-thinking skills among the students through the use of current criminal justice and criminological topics, reports and research findings.

Student Learning Outcomes
• Students will identify concepts and issues that are relevant and/or appropriate for the research or content area.
• Students will demonstrate logical connections in concepts, facts and information identified in the literature.
• Students will be able to solve a problem, write a research paper or make a line of argument on a particular criminal justice topic.
• Students will be able to exemplify the trivium of learning.

Degree requirements
• Students must complete a minimum of 36 graduate credit hours (required core courses and approved electives)
• Students must have an overall minimum GPA of 3.0
• Students who earn a “D” or “F” in a course may be dismissed from the program
• Students are required to submit a portfolio of graduate writing assignments. For details, please refer to the “Criminal Justice Portfolio Guidelines” section of this document.

The following is a summary of the degree requirements for the M.S. in CRJS. The courses provide students a cross-section of the fields of public policy and criminal justice. There is no particular order in which they must be taken.

Required Courses (6 courses, 18 credits)
CRJS 501 – Principles of Criminal Justice
CRJS 550 – Professional Ethics and Liability
CRJS 616 – Justice Policy and Administration
CRJS 620 – Criminology
CRJS 641 - Jurisprudence
Electives (6 courses, 18 credits)
Select 6 courses from the following recommended electives:
CRJS 591 – Special Topics
CRJS 612 – Criminal Justice Planning and Politics
CRJS 622 – Comparative Criminal Justice
CRJS 631 – Criminal Justice Management and Leadership
CRJS 670 – Forensic Evidence and Criminal Procedure
CRJS 680 – Forensic Psychiatry
CRJS 693 – Internship
HSEP 501 – Institutional Challenges of Security
HSEP 502 – Survey of Terrorism
HSEP 603 – Risk Assessment
PADM 601 – Principles of Public Administration PADM 625 – Public Policy Analysis

Other course(s) may be selected with permission of the GSSA Office or the Criminal Justice graduate coordinator.
Criminal Justice Graduate Portfolio Guidelines

What is a portfolio?
A portfolio is a selected collection of your past writing assignments. The portfolio is intended to assist faculty in evaluating your writing based upon an assessment of your ability to apply substantive material, analyze information and data, synthesize knowledge and understand research. The information obtained from assessing your portfolios aids the program in assessing outcomes and planning future strategy.

Do I have to turn in a portfolio?
Yes. Portfolios are a requirement for graduation.

Do I get a grade?
No, but a portfolio submission is required for graduation.

So what do I need to do?
Certificate degree: You should select one CRJS paper that represents your best work. Once you have the paper chosen, make any necessary revisions before submission, so the papers reflect your very best effort. Although, these are graded papers you must turn in a “clean” copy that is free of instructor comments, grades, or other markings. The paper should have a title page that indicates your name, email address, date, instructor’s name, name of the course for which the paper was submitted, title of the class, and date that it was submitted. Your name should appear only on the title page.

M.S. degree: You should be saving copies of your work throughout your graduate experience. Out of those collected works, you should select three CRJS papers that represent your best work. Once you have three papers chosen, make any necessary revisions before submission so the papers reflect your very best effort. Although, these are graded papers you must turn in a “clean” copy that is free of instructor comments, grades, or other markings. Each paper should have a title page that indicates your name, email address, date, instructor’s name, name of the course for which the paper was submitted, title of the class, and date that it was submitted. Your name should appear only on the title page.

Should the paper(s) be a particular length or format?
The papers chosen for the portfolio do not have to be a certain length or format. However, they should be actual papers that were turned in, graded, and revised. Of course, all papers must be double spaced with 12-point font, 1-inch margins, and all pages numbered.

Which course work is best to be considered for a portfolio submission?
Some suggestions (although any VCU CRJS graduate course can be used):

CRJS 616 - Justice Policy and Administration
CRJS 620 - Seminar in Criminology
CRJS 622 - Comparative Criminal Justice Systems
CRJS 641 - Jurisprudence
CRJS 591 - Topic Seminar
CRJS 692 - Directed Independent Study (depending on assignment)

I’ve got my three papers chosen and I have clean copies. Now what?
1. Place all three papers into a pocket folder (no binders please). You don’t have to write on the outside of the folder but please be sure that each paper has a title page.
2. All portfolios should be turned in with your completed graduation application by February 15 for May graduation, June 30 for August graduation, and October 10 for December graduation.
3. Take your portfolio to the Graduate Student Services and Advising Office located in Scherer Hall, Room 301 (923 W. Franklin Street).

Please direct any questions to the GSSA Office or the CRJS graduate coordinator.
Master of Arts in Homeland Security and Emergency Preparedness

Program Chair: William Pelfrey, Jr., Ph.D.
Phone: (804) 828-8467
Email: wvpelfrey@vcu.edu
Website: wilder.vcu.edu/programs/homeland-security-and-emergency-preparedness

Mission
The Master of Arts (M.A.) in Homeland Security and Emergency Preparedness (HSEP) is designed in the broadest interdisciplinary sense. Students will develop theoretical and practical knowledge that will prepare them for private or public sector employment in the expanding area of homeland security and emergency preparedness and/or further study in numerous areas of public policy.

The curriculum focuses upon international and domestic security and preparedness issues related to terrorist threats, such as the 9/11 attacks, and natural disasters, such as Hurricane Katrina. Since the attacks of Sept. 11, 2001, homeland security and emergency preparedness has become a critical aspect of governmental policy at the federal, state and local levels as well as within the private sector. The L. Douglas Wilder School of Government and Public Affairs believes that a stable and productive evolution of public and private sector policies in this area can only be achieved if academe recognizes and accepts its role in developing scholars, professional policy analysts and informed governmental decision makers. Courses for the master’s degree are offered entirely online.

Student Learning Outcomes
- Students will achieve comprehension of the theory and practice of homeland security and emergency preparedness and be able to analyze policy and synthesize information in four key areas: risk and vulnerability analysis, strategic planning dilemmas of disasters and disaster preparedness, institutional coordination and intelligence operations and legal/constitutional aspects.
- Students will develop advanced skills in expository writing and oral presentation.
- Students will achieve comprehension of the theoretical and practical principles of emergency preparedness for both natural disasters and terrorist incidents and be able to analyze key topics related to natural disasters, emergency planning, terrorism and counter-terrorism.
- Students will perform research, policy analysis and risk assessment using several methodological and theoretical approaches to homeland security and emergency preparedness.
- Students will also be able to evaluate scholarly and practitioner analyses of homeland security and emergency preparedness.
**Degree Requirements**
- Students must complete a minimum of 36 graduate credit hours;
- Students must have an overall minimum GPA of 3.0; and
- Students who earn a “D” or “F” in a course may be dismissed from the program.

**Required Courses (12 courses, 36 credits)**

- HSEP 501 - Institutional Challenges of Security and Preparedness
- HSEP 502 - Survey of Terrorism
- HSEP 601 - Emergency Management: Response Planning and Incident Command*
- HSEP 602 - Government, Private Industry, and Community Strategic Planning
- HSEP 603 - Risk Assessment
- HSEP 610 - Law Enforcement Policy and Judicial Precedent
- HSEP 620 - Private Sector Issues in Security and Preparedness*
- ENGR 630 / EGMN 630 - Technology, Security, and Preparedness (currently offered as HSEP 691 – Technology, Security, and Preparedness)
- INFO 644 - Principles of Computer and Information Systems Security
- HSEP 650 - Public Health System Preparedness
- HSEP 690 - Capstone Seminar

* HSEP 601 and HSEP 620 are “Service Learning Courses.” In these classes, students complete projects for real-world clients in the government sector or nonprofit sector.

With approval of the program chair, a 3-credit Internship may be substituted for ENGR 630 / EGMN 630 or INFO 644. For additional information, please consult with the GSSA Office or the program chair.
Master of Public Administration

Program Chair: Richard Huff, Ph.D.
Phone: (804) 828-9813
Email: rrhuff@vcu.edu
Website: wilder.vcu.edu/programs/public-administration

Mission
The mission of the Master of Public Administration (M.P.A.) program is to develop creative, principled leaders who understand the demands placed upon local, national, and global public and nonprofit institutions and are equipped with skills in program management and policy analysis. Applying theory and practice, the program addresses complex social problems while advancing collaborative, effective, equitable and ethical democratic governance.

Program Accreditation
National Association of Schools of Public Affairs and Administration

Program Goals
The Master of Public Administration program’s mission supports a “generalist” conception of public administration. This seems quite appropriate as the students come from diverse academic and employment backgrounds and find jobs in a wide variety of government and nonprofit organizations.

M.P.A. students may pursue a generalist curriculum (in which four graduate elective courses are selected from the M.P.A. program or, with permission, another department, college or school at VCU) or an area of concentration. Many students will benefit from the depth in a specific area that a concentration provides. If a student pursues a concentration, the elective courses must come from the approved list of courses for that concentration area.

The program’s mission includes the following goals:
• Prepare professional public managers, public officials, and citizens to meet the challenges of public service in both government and nonprofit sectors;
• Advance the state of knowledge in the field of public administration through scholarly research and publications; and
• Serve the profession and local, state, federal, and international communities by extending faculty expertise and intellectual resources.

Student Learning Outcomes
• Students will participate in and contribute to the policy process.
• Students will lead and manage in public governance.
• Students will solve problems and make decisions in public governance.
• Students will communicate and interact with the workforce and citizenry.
• Students will articulate and apply a public service perspective.
Degree Requirements
The M.P.A. program is designed to meet the graduate educational needs of pre-service and in-service professionals for careers in public management and analysis in the public and nonprofit sectors. In addition to the general VCU Graduate School requirements, M.P.A. students must meet the following requirements:

- Students must complete a minimum of 36 graduate credit hours (required core courses and approved electives) with an overall minimum GPA of 3.0.
- Students who do not have at least one year of professional level experience in the public sector or in a nonprofit agency are required to earn three additional hours of credit in a public service practicum/internship (for a total of 39 graduate credit hours for the degree).
- Students must earn a “B” or better in all core / required courses.
- Students who earn a “D” or “F” in a course may be dismissed from the program.
- Students who are required to take the practicum/internship will usually do so during the summer between the first and second years or during the last semester of course work. The practicum must include a minimum of 300 hours as required by the National Association of Schools of Public Affairs and Administration (NASPAA). The scheduling of the practicum will be flexible enough to accommodate the needs of those students who pursue the degree on a part-time basis. Each practicum will be negotiated between VCU and the host agency, including the scope of work to be performed by the student, the type and extent of supervision, both within the agency and from the university, and the stipend (if applicable). A learning contract will be executed among the department, the agency and the student. A written student project is required to complete the internship.
- All students are required to complete the courses in the core curriculum unless competence in the subject matter can be demonstrated on a basis of previous experience or course work. Coursework that is waived must be replaced by approved substitutions in order to meet the minimum 36 (or 39) graduate credit hours for the degree.

Master of Public Administration (M.P.A.) curriculum options
Curriculum requirements for each of the M.P.A. concentrations may be found using the links below:

Generalist curriculum
http://bulletin.vcu.edu/graduate/school-government-public-affairs/public-administration-mpa-generalist-curriculum/

Financial Management concentration

Human Resource Management concentration
Nonprofit Management concentration

Public Policy Analysis and Evaluation concentration

State and Local Government Management concentration

PA DM 601 and 623 are to be taken in the first semester of coursework.

The Capstone class is intended to be a culmination of M.P.A. coursework with the goal of connecting theory and practice. Student groups work directly with local government and nonprofit agencies. Therefore, students must complete ALL core coursework prior to taking the capstone course. Exceptions to this policy will be determined by the program chair.

Required courses  (8 courses, 24 credits)
PA DM 601 - Principles of Public Administration
PA DM 602 - Public Administration Theory
PA DM 607 - Public Human Resource Management
PA DM 609 - Financial Management in Government or PADM 659 – Financial Management for Nonprofits (only for students pursuing the concentration in nonprofit management)
PA DM 623 - Research Methods for Government and Public Affairs
PA DM 624 - Quantitative Methods for Public Administration
PA DM 625 - Public Policy Analysis
PA DM 689 - Seminar in Public Administration: Integration Theory & Practice (Capstone)

Electives / Concentration  (4 courses, 12 credits)
A student who is pursuing the “generalist” curriculum may choose any graduate PADM course as an elective. Other courses may be selected with permission of the Graduate Student Services and Advising Office or the program director.

Students who have selected one of the concentration areas must choose electives from the list of recommended courses. Please contact the Graduate Student Services and Advising Office for details.

Practicum – Internship for Pre-Service Students (1 course, 3 credits)
GVPA 693 - Internship

Students who have at least one year of professional work experience in the public sector or nonprofit sector may request a waiver of this Internship. If the Internship is waived, the M.P.A. program changes from a 39-credit-hour program to a 36-credit-hour program.
The Public Administration Internship

M.P.A. students who do not have at least one year of professional level experience in the public sector or in a nonprofit agency are required to complete PADM 693: Public Administration Practicum (3 credit hours). The determination of whether a student must complete the internship should begin with a discussion between the student and the program chair. Based on this discussion, a student should either decide to take an internship or request a waiver.

Purpose

The public service internship provides the student with work experience and a realistic exposure to an organizational-bureaucratic environment. This experience should develop the student’s awareness of the internal dynamics of an organization and of the value and attitudes of public employees to both their clientele and their administrative-political superiors.

The internship should give the student the opportunity to become aware of his/her obligations as a professional and to the public. The internship will address the experiential needs of the pre-service student by providing: (1) a laboratory for students to integrate classroom knowledge with specific job situations and apply this knowledge to organizational problems; (2) an environment in which the student can learn how to engage effectively with others in mutual goal-directed activities; and (3) a means for students to understand the work processes common in public and nonprofit agencies. The student should gain experience coping with organizational routines, potentially observe mediation in conflict situations, and observe the complexity and ambiguity common to professional organizational life. The internship may be one of the few opportunities the pre-service student has to test the skills and attitudes development discussed in the academic program.

Because of the individual focus of the internship, each student’s experience is unique. Work assignments have varied from narrow research projects to general involvement in a wide range of agency policy and management decisions, depending upon the needs of the agencies and the degree of involvement by the agency internship supervisor.

All internships are intended to be at the beginning professional level in an agency. If a student has special skills and abilities, the internship could be at a higher level. To the extent possible, students are placed in agencies of their choosing, ensuring that the first taste of public or nonprofit experience is in an area of interest to the student. Although the intern should handle real work assignments, it should be remembered by all supervisory personnel - both on the job and academic - that the major reason for the internship is to provide a learning experience. The internship should be carefully integrated into the student’s overall academic program.

Arranging the Internship

To arrange an internship, contact the Wilder School’s Office of Student Success. Please note, proposals for internships are due the semester before the internship will begin,
deadlines are August 1 for fall internships, November 1 for spring, and April 1 for summer. For more information about proposals and internships, visit wilder.vcu.edu/students/internships.

**Academic Elements of the Internship**
During the internship period, students are assigned written work by the Office of Student Success, which is to be completed on students’ own time. The first assignment outlines the specific work that is being completed and the final assignment is an academic term paper that integrates the theory learned in classwork with the on-the-job experience.

Following procedures and using evaluation instruments common to the agency’s practice, the intern is evaluated by an immediate supervisor. It is expected that these ratings will be at the satisfactory or higher levels of performance evaluation. The academic papers and the evaluation of the intern become a part of the student’s record. A course grade of “passing” or “not passing” is assigned by the Office of Student Success. Regardless of whether compensation is involved in the internship, the time applied by the student must equal the 300 hour minimum requirement, the experience must be arranged formally with the Office of Student Success, and all of the written requirements must be satisfied for the student to receive credit for the internship.

**Waiving the Internship**
If a student would like to request an internship waiver due to work experience that may exempt him/her from the internship, he/she must submit a formal, written rationale to the M.P.A. program chair, by email, for consideration. The rationale should address the three purposes of the internship and M.P.A. Student Learning Outcomes, stating specifically how the professional experience directly fulfills (or fulfilled) the purposes of the internship. Students must attach a copy of their resume to the email. The program chair will either approve or deny the request for a waiver.

For example, begin with (1) an introductory paragraph that describes why you are writing and introduce your past employment role and responsibilities. (2) Follow with the three purposes of an internship (integration of knowledge with job situations and application to organizational problems; engaging effectively with others in mutual goal-directed activities; and understanding the work processes common in public and nonprofit agencies) providing for each an explanation of how your work experience applies and would justify an exemption. Include specific examples of how your experience relates to Student Learning Outcomes. (3) Describe and reflect on how you have learned through your work experience.

**Using a Wilder Fellowship for the M.P.A. Internship**
Students successfully completing at least one year of a Wilder Graduate Scholars’ Fellowship will receive credit for their internship only if they register for PADM 693 and visit the Office of Student Success to ensure they comply with all internship requirements.

**Student Advising**
All students enrolled in the M.P.A., nonprofit certificate, or certificate of public management programs are to consult with the program chair. Students newly admitted
are to meet with the chair before registering for classes to plan their course of study; current first year students are to schedule a meeting with the chair at the beginning of the second semester (after completing 9 credits); and second-year students are to meet with the chair once per year (after completing 18 credits).

If a student is unsure of how to proceed with any action in the M.P.A. or certificate programs, the program chair should be consulted.
Annual Awards Program

Excellence in Scholarship
Criteria: GPA 3.8 or above; faculty recommendations for quality of scholarship; serves as an example for other graduate students.

Excellence in Public Service
Criteria: In-service professional; GPA 3.5 or above; demonstrates success in their field; outstanding contributions to public service; outstanding representative of the M.P.A. program.

Excellence in Leadership
Criteria: Outstanding representative of M.P.A. program; GPA 3.5 or above; takes active role in student and special events; serves as role model for other graduate students.

Award recipients are recognized at the Wilder School Annual Awards Ceremony, normally held during the spring semester.
Master of Public Administration (M.P.A.)/Juris Doctor (J.D.) Dual-Degree

Program accreditation
National Association of Schools of Public Affairs and Administration

Overview
A cooperative arrangement with the University of Richmond (UR) School of Law makes it possible for students to receive a law degree from the University of Richmond and a Master of Public Administration from VCU. The dual-degree program is designed to provide its graduates with competency in both public administration and law. This competency is applicable to areas of practice drawing upon knowledge and skills from each of these fields. The program brings together persons interested in both the broader aspects of public policy and government affairs and the law. It also brings together two fields that require complementary knowledge and skills which may be directed toward solving problems associated with the affairs of the government and nonprofit sectors. This integration of education in public administration and law draws on the contributions that each discipline can make to a professional knowledge base for practice in both fields.

Application process
Interested students must apply separately for and be admitted to the UR School of Law and the Master of Public Administration program at VCU. Students who are accepted into the dual-degree program are permitted to apply up to 12 credit hours of work in the M.P.A. degree program toward meeting the graduation requirements of the UR School of Law. Also up to 12 credit hours from the University of Richmond may be applied toward meeting the graduation requirements for the M.P.A. This credit application enables participants in the dual-degree program to complete the requirements for the J.D. and the M.P.A. in an estimated four years of full-time course work. Applicants for this program are required to meet all admission and academic standards of the University of Richmond School of Law, the VCU Graduate School, and the M.P.A. program.

For more information visit the VCU Graduate School Bulletin: bulletin.vcu.edu/graduate or contact:

Richard Huff, Ph.D., Chair M.P.A. program
Phone: (804) 828-9813
Email: rrhuff@vcu.edu

University of Richmond School of Law
28 Westhampton Way
University of Richmond, Virginia 23173
Phone: (804) 289-8189
Email: lawadmissions@richmond.edu
Website: law.richmond.edu/admissions
Master of Urban and Regional Planning

Program Chair: Meghan Gough, Ph.D.
Phone: (804) 827-0869
Email: mzagough@vcu.edu
Website: [www.wilder.vcu.edu/programs/urban-and-regional-studies-planning/](http://www.wilder.vcu.edu/programs/urban-and-regional-studies-planning/)

Mission
The mission of the Urban and Regional Studies and Planning (MURP) program is to revitalize mature towns, cities and counties; to promote sustainable community development with a focus on economic development, environmental planning and social equity to achieve self-sustaining and empowered communities; and to raise living standards by means of effective and equitable development processes and policy recommendations through the lens of innovative methodological approaches and state-of-the-art technology. We fulfill this mission by adhering to our core program values through:

- Creating a diverse learning environment;
- Training future professional planners;
- Producing scholarship on issues related to the planning and improvement of mature communities and regions; and
- Provide planning services to communities and regions.

Program Accreditation
Planning Accreditation Board

Program Goals
Our program goals are aligned with VCU’s Quest for Distinction and its four major themes, and they were developed within the context of our strategic plan in response to the input from planning faculty, students, alumni and practitioners. Accomplishing the program goals allow us to achieve our program vision of enhancing the quality of life through planning education, research, and practice. Specifically the goals for the Master of Urban and Regional Planning program are to:

- Goal #1: Create a diverse learning environment that cultivates engagement of diverse participants, both students and faculty, in the program.
- Goal #2: Prepare students to be effective practitioners in a variety of planning-related organizations, especially in mature communities and regions, with competence in the preparation, presentation and implementation of professional plans and in doing planning-related work.
- Goal #3: Produce scholarship that increases knowledge and understanding of sustainability and planning support systems as well as the development of innovative methodological approaches and solutions to address issues related to sustainable community development.
• Goal #4: Provide useful planning services to mature communities and regions, in cooperation with private and public planners, as appropriate.

Degree Requirements

• Students must complete a minimum of 48 graduate credit hours (required core courses and approved electives).
• Students must have an overall minimum GPA of 3.0.
• Students must earn a “B” or better in all core / required courses.
• Students who earn a “D” or “F” in a course may be dismissed from the program.
• Students must complete a required MURP internship (minimum of 120 hours). The MURP internship does not receive academic credit.

Required Courses (8 courses, 27 credits)
URSP 610 - Introduction to Planning
URSP 622 - Community Socioeconomic Analysis using GIS
URSP 662 - Foundations for Development Planning
URSP 623 - Research Methods for Government and Public Affairs
URSP 761 - Planning Studio
URSP 635 - Legal and Legislative Foundations
URSP 632 - Planning Theory and Processes
URSP 762 - Professional Plan (6 credits) or URSP 764 - Thesis (6 credits)

Electives / Specialization (7 courses, 21 credits)
A student who is pursuing the “generalist” curriculum may choose any graduate URSP course as an elective. Other courses may also be selected with permission of the GSSA Office or the program director.

Students who have selected one of the specialization areas should choose electives from the list of recommended courses. Please contact the GSSA Office for details.

Required MURP Internship (not for academic credit)
MURP students are required to complete a planning-related Internship as part of their degree requirements. The internship requires a minimum of 120 hours of work and does not receive academic credit. For more information, contact the Graduate Student Services and Advising Office.

MURP Specializations
In selecting their elective courses, MURP students may:

• Opt for exposure to a wide array of subject matter (the “generalist” approach);
• Select one of the areas of specialization designed by the program: community revitalization planning, environmental planning, metropolitan planning; or
• Develop an individualized program, focusing on one or more specialized topics (e.g., a student may wish to construct a “sustainable development concentration” that combines courses in economic development, environmental planning and social planning).
**Declaring a Specialization**

Students who wish to pursue a specialization must formally declare their intention. Please work with the Wilder School’s Graduate Student Services and Advising Office (Scherer Hall, Room 301) to complete the appropriate documentation.

- The specialization form must be prepared and approved by the MURP program chair upon completion of 12 credit hours of coursework in the program.
- Students may not declare a specialization during the semester in which they intend to graduate. It is essential that this be done early in the program.

Please note: The online application to the MURP program gives students the option of selecting a specialization. Even if this is done, a student must still complete the appropriate documents and have them approved.
Master of Urban and Regional Planning (MURP) and Juris Doctor (J.D.) Dual-Degree

Overview
A cooperative arrangement with the University of Richmond (UR) School of Law makes it possible for students to receive a law degree (J.D.) and a graduate urban and regional planning degree (MURP) in four years of full-time coursework, rather than the five years ordinarily required.

The purpose of the program is to integrate the two professional curricula and to provide the expertise necessary to apply legal analytical skills and planning methods and analysis to urban and regional policy issues and problems. The dual-degree program is designed to equip graduates for a variety of professional positions, including the following: staff for legislative committees and government agencies and commissions; government legal staff; private consulting; neighborhood advocacy; directorships of planning and related agencies; and executive aides to elected officials.

Application Process
Interested students must apply separately for, and be admitted to, UR’s School of Law and VCU’s MURP program. Students will spend the entire first year in either the UR School of Law or VCU’s L. Douglas Wilder School of Government and Public Affairs. The second year will be spent in the program not selected the first year. Twelve credit hours of the planning program will be applied toward meeting the graduation requirements of the law school, and 12 credit hours in the law school will be applied toward meeting requirements of the MURP program.

Upon admission to the dual-degree program, the student will be assigned an adviser in each program who will assist in planning a course of study that will include all of the required courses in each program plus such elective courses that will best serve the interests of the individual student.

Students deciding not to complete the dual-degree program must meet all of the regular requirements of either the J.D. or MURP to receive the degree of their choice.

Apply to VCU’s Master of Urban and Regional Planning (MURP)
The Master of Urban and Regional Planning provides professional grounding in the theory and methodology of planning through a curriculum that balances classroom and field experience. The program is accredited by the Planning Accreditation Board.

The MURP curriculum is composed of eight core courses and seven electives, totaling 48 semester hours of course work. An internship in the planning field is also required.

Students may choose to specialize in the areas of community revitalization planning, environmental planning, or metropolitan planning. Students may combine courses from any of these specializations to create an individualized program or they may focus on just one.
Apply to University of Richmond School of Law

If you have questions about the application process or about the law school, please contact the University of Richmond’s School of Law Admissions Office:

University of Richmond School of Law
28 Westhampton Way
University of Richmond, Virginia 23173
Phone: (804) 289-8189
Email: lawadmissions@richmond.edu
Website: law.richmond.edu/admissions
Thesis Guidelines
URSP 764 – Thesis

What is a thesis?
A master’s thesis is a unique learning experience in graduate education. It should not be confused with a term paper or other project assignment that the student may have undertaken in a course or even as a practicing professional. The thesis is intended to demonstrate the ability of students to make independent use of their training, research skills and creative abilities. It is an individual project in which the student selects a topic that merits additional research, becomes well versed in the literature and research pertaining to that topic, devises and executes an appropriate research design to advance knowledge regarding that topic or problem, applies analytical skills to develop valid responses to the selected thesis questions, and interprets the implications of research findings for the field of urban and regional planning. The student is responsible for defining, organizing, conducting and presenting the research.

The learning objectives to be served by the thesis are numerous. Among those that the MURP program believes to be particularly important are:

- To develop specific and specialized knowledge in a subject area that extends a student’s field of concentration and educational exposure beyond prescribed coursework;
- To enhance the student’s research capabilities; and
- To improve writing and presentation skills and to develop individual, creative, analytical and interpretive skills.

Types of theses
An Exploratory Thesis focuses on answering the “what” question. It is conducted to study a phenomenon defined by the research question that has not been studied or in which existing studies are lacking. An exploratory thesis offers the researcher the opportunity to uncover potential processes and/or factors associated with a phenomenon being studied and to make a contribution to advance our understanding of it.

A Descriptive Thesis also focuses on answering the “what” question, but in a different way than an exploratory thesis. It describes and summarizes the characteristics, viewpoints, arguments, theories, etc. related to a phenomenon defined by the research question. A descriptive thesis provides a comprehensive and systematic way to synthesize and present factual findings related to the research question.

An Explanatory Thesis focuses on answering the “why” question. It requires empirical evidence to test and identify the relationships, causal or not, among variables related to a phenomenon defined by the research question. An explanatory thesis allows researchers to verify existing theories and/or develop new ones which will further our knowledge of the inner workings of a phenomenon so that improvements can be made in the future.
Professional Plan Guidelines
URSP 762 – Professional Plan

Policies and processes
Spring is the strongly preferred semester for students to register for Professional Plan because we can provide a class structure and ample faculty resources. Students must complete all six credits during the spring semester.

Summer is not permitted for Professional Plan.

Fall is permitted but not encouraged for Professional Plan because we cannot provide a class structure and since we have fewer faculty resources to devote to Professional Plan at this time. In order to be permitted to complete a Fall Professional Plan, students must secure, by June 30, the approval via email of the MURP chair giving permission for the student to begin planning a Fall Professional Plan project (since it may not be feasible if the student has other courses to take). By August 16, the student must deliver to the Professional Plan Master a proposal that has been signed by the client and a faculty member who will also serve on the panel. If the Professional Plan Master agrees that the proposal meets all of the requirements of a Professional Plan proposal, s/he will then sign on to create a panel of three persons—the client and two faculty members. The initial meeting of the entire Professional Plan panel must be organized by the student and it must take place by August 23. Only then will the student be giving a course override form so that s/he may enroll in the Fall Professional Plan class. Students must complete all six credits during the fall semester.
Post-Baccalaureate Graduate Certificates
Criminal Justice

Program Goal
The Graduate Certificate in Criminal Justice is a post-baccalaureate program designed to help facilitate career advancement in the criminal justice and/or criminology field. The program seeks to develop critical-thinking skills among the students through the use of current criminal justice and criminological topics, reports and research findings.

This certificate program offers specialization for individuals interested or involved in law enforcement, corrections, juvenile justice or the courts. It combines survey and theory courses with research, management and policy courses on the justice system. The courses in the certificate program are the same as those offered through the Master of Science (M.S.) in Criminal Justice. With minimum grades of “B” and upon acceptance into the master’s degree program, these courses are fully transferable to the M.S. in Criminal Justice. Students taking this approach must complete both programs within six years.

Student Learning Outcomes
• Students will identify concepts and issues that are relevant and/or appropriate for the research or content area.
• Students will demonstrate logical connections in concepts, facts and information identified in the literature.
• Students will be able to solve a problem, write a research paper or make a line of argument on a particular criminal justice topic.
• Students will be able to exemplify the trivium of learning.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/criminal-justice-certificate/
Gender Violence Intervention

Program Goals
The Graduate Certificate in Gender Violence Intervention is designed to prepare individuals for positions related to understanding, studying, responding to and preventing sexual and domestic violence in a variety of communities and settings. It provides specialized study in gender violence and can be earned on its own, or in conjunction with another graduate degree in the L. Douglas Wilder School of Government and Public Affairs or the School of Social Work.

The program will guide students in the development of strong academic understanding related to gender violence intervention.

Student Learning Outcomes

Academic understanding
• Students will have knowledge of common types of gender violence.
• Students will have knowledge of theoretical perspectives of gender violence.
• Students will have knowledge of gender violence policies.

Skills
• Students will have the ability to demonstrate methods of applying concepts to problems, practice and policy.
• Students will demonstrate professional behaviors and boundaries while working in Gender Violence Intervention settings and with diverse populations.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/gender-violence-intervention-certificate/
Geographic Information Systems

Program Goal
The Graduate Certificate in Geographic Information Systems emphasizes the core functions and applications of GIS. It provides specialized training in the operations and techniques related to the creation, analysis, modeling, visualization, interpretation and management of geographic information.

The certificate program is designed to meet the educational needs of both traditional and nontraditional students. The GIS program prepares traditional students to utilize GIS in their major areas of study. Nontraditional students can also take advantage of the certificate program to learn and/or upgrade GIS knowledge and skills that are applicable and important to their professions.

Student Learning Outcomes
- Students should display evidence of having developed a multidisciplinary understanding of urban life.
- Students will demonstrate an understanding of, and a willingness to act in accordance with, the ethics and values of the profession.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/geographic-information-systems-certificate/
Homeland Security and Emergency Preparedness

Program Goal
This certificate program complements a student’s other fields of interest in public and government affairs. The curriculum focuses upon international and domestic security and preparedness issues related to terrorist threats, such as the 9/11 attacks, and natural disasters, such as Hurricane Katrina. Since the attacks of Sept. 11, 2001, homeland security and emergency preparedness has become a critical aspect of governmental policy at the federal, state and local levels, as well as within the private sector.

Student Learning Outcomes
- Students will achieve comprehension of the theory and practice of homeland security and emergency preparedness.
- Students will be able to analyze policy and synthesize information pertaining to homeland security and emergency preparedness.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/homeland-security-emergency-preparedness-certificate/
Nonprofit Management

Program Goal
The program goal is to empower community leaders with the knowledge, theory, research and real-world applications needed to creatively solve public issues and shape public policy. The program equips current and future executives, boards, staff and volunteers to lead, govern and manage nonprofit organizations collaboratively, thoughtfully and ethically.

Students gain knowledge and skills in nonprofit governance, management, fundraising, and program development and evaluation that they will need to become leaders and change agents in this rapidly growing sector. The school welcomes degree applicants from any undergraduate major, as entry-and top-level employees in nonprofit organizations have a wide range of backgrounds, including the sciences and humanities, social sciences and technology.

Student Learning Outcomes
• To understand the nonprofit sector’s relationship to the for-profit and government sectors.
• To know how to build a fundraising and donor communication plan model.
• To understand how to budget and evaluate the financial management practices of nonprofit organizations.
• To have the skills to analyze and implement laws impacting nonprofit organizations and their governance.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/nonprofit-management-certificate
Public Management

Program Goal
The Graduate Certificate in Public Management is a program designed to enable practitioners in government and nonprofit organizations to acquire knowledge and skills in public administration without pursuing a full master’s degree.

Student Learning Outcomes
- Students will participate in and contribute to the policy process.
- Students will lead and manage in public governance.
- Students will articulate and apply a public service perspective.

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/public-management-certificate/
Urban Revitalization

Program Goal
The Certificate in Urban Revitalization provides specialized training in the techniques and processes of city and neighborhood revitalization. Topics include adaptive reuse of buildings, historic preservation, real estate market analysis and the role of private-public partnerships in financing development projects. The certificate is useful for mid-career professionals who wish to learn new skills to expand their career options. It also is useful for recent college graduates who desire advanced training beyond the baccalaureate level and accelerated entry into the job market.

At any time, students in the certificate program may apply for admission into the Master of Urban and Regional Planning program and, if accepted, may transfer the certificate credits toward partial fulfillment of the master’s degree requirements. Courses that are carried forward to the MURP program must have grades of B or better.

Student Learning Outcomes
- Students should display evidence of having developed a multidisciplinary understanding of urban life.
- Students will demonstrate an understanding of, and a willingness to act in accordance with, the ethics and values of the professional.
- Students must also complete both programs within six years

Website: bulletin.vcu.edu/graduate/school-government-public-affairs/urban-revitalization-certificate/
General Policies and Information
1. VCU Graduate Bulletin, VCU Graduate School and general academic policies and regulations for all graduate students in all graduate programs

The VCU Graduate Bulletin website (http://bulletin.vcu.edu/graduate) documents the official admission and academic rules and regulations that govern graduate education for all graduate programs at the university. These policies are established by the graduate faculty of the university through their elected representatives to the University Graduate Council.

It is the responsibility of all graduate students, both on- and off-campus, to be familiar with the VCU Graduate Bulletin as well as the Graduate School website (http://www.graduate.vcu.edu) and academic regulations in individual school and department publications and on program websites. However, in all cases, the official policies and procedures of the University Graduate Council, as published on the VCU Graduate Bulletin and Graduate School websites, take precedence over individual program policies and guidelines.

2. Grading System

Every student is assigned a letter grade for each course that is completed. This grade is recorded on the student’s permanent transcript with the university. The grade on the student’s university transcript is the official grade for the course. Course grades are assigned numerical equivalents, totaled, and divided by the number of credit hours completed to arrive at the student’s grade point average (GPA). The GPA is important to the student for remaining in good standing in their program and in qualifying for their degree. It is also important to note that the Cum Laude honors designations do not apply at the graduate level.

Another factor impacting GPA at the graduate level is retaking courses for higher marks does not erase the earlier mark. For example, if a student must retake a course after receiving a “C” or below, and receives a “B” or above, both grades continue to factor into the GPA.

The grade of “A” indicates high competency understanding and applying learned concepts, theories, and being able to think critically. A grade of “B” indicates competence in understanding and applying course elements. For graduate student grading purposes, the grade of “C” indicates that the student did not achieve minimum competency in understanding and/or applying the course elements. Grades of “D” and “F” are failing grades, and may not be used toward graduation.

Upon completion of each course, the course instructor assigns a grade to each student. The instructor’s process for grading should be explained in the course syllabus and discussed at the beginning of the semester. Students with questions about the instructor’s grading should request an explanation from the instructor.

For more detailed information about grading visit bulletin.vcu.edu/graduate/study/general-academic-regulations-graduate-students/grades/
3. The Grade of Incomplete (“I”)
The instructor determines and assigns course grades, authorizes incomplete (“I”) grades, and decides whether or not to change a grade. In order to obtain an incomplete, the following guidelines must be followed:
A. A grade of incomplete (“I”) may only be requested by the student.
B. The grade of “I” is reserved for exceptional and rare cases. An incomplete is considered for students whose completed coursework has been qualitatively satisfactory but who have been unable to complete all course requirements because of illness or other circumstances beyond their control.
C. Incomplete grades should only be given when there is minimal work to be completed for the course. Graduate students must complete all remaining course requirements prior to the last day of classes by the next academic semester (fall or spring).

All grades of an “I” automatically convert to an “F” at the end of the expiration period. It is the student’s responsibility to be in contact with the instructor on a continual basis and submit the remaining material with enough time for a grade to be changed prior to the expiration date.

There are only two instances in which anyone other than the course instructor can issue or change a grade. The first is from a grade appeal by the student. In this situation, a final grade determination is made by a grade review committee. The second instance is when the instructor is unavailable for reviewing the course materials and assigning a grade. This can occur when a student receives an incomplete (“I”) grade in a course and the instructor leaves the university temporarily or permanently. If the faculty member cannot be contacted, the program chair will assign responsibility for determine a grade to the faculty member most qualified to make that decision.

For additional information about Incomplete grades, please contact the GSSA Office.

4. The Grade Point Average (GPA)
The grade point average is important for maintaining good academic standing in all programs. All students must maintain a GPA of at least 3.0 in all coursework to remain in good academic standing. The 3.0 GPA is the minimum required for graduation from these programs.

<table>
<thead>
<tr>
<th>Grade symbol and meaning</th>
<th>Grade-point value per semester credit</th>
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<tbody>
<tr>
<td>A</td>
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<tr>
<td>B</td>
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<td>C</td>
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<td>D</td>
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<td>F</td>
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<td>P/F (Pass/Fail)</td>
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<td>PR (Progress)</td>
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<td>S/U (Satisfactory/Unsatisfactory)</td>
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<td>W (Withdrawal)</td>
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5. Time Allowed for Completion of the Degree
The VCU Graduate School allows six years, including leaves of absence, to complete a master’s degree or a graduate certificate. Under exceptional circumstances, it may be possible to obtain an extension. Students must submit a written justification for an extension to the Wilder School Graduate Student Services and Advising Office. The request must outlines the reasons for the requested extension and the work that remains to be completed. Generally the student must demonstrate clear progress towards the requirements for the degree. Any student who requests a waiver of the six-year requirement must obtain the approval of the program chair, director of graduate studies, and the associate dean of faculty and academic affairs. Final approval of the request must be approved by the dean of the graduate school.

When students are granted an extension beyond the six-year time limit to complete the degree, all coursework taken more than six years prior to the projected completion of the VCU degree will be reviewed to determine if the student has sufficient formal training in current concepts and tools of their field of study. In instances where coursework is determined to be outdated, students may be required to pursue additional training, which may include retaking relevant coursework.

6. Continuous Enrollment
To remain in good standing, students must be continuously enrolled at VCU until they have completed all requirements for the degree. This means that a student must register for at least one course per year (summer courses apply). Students who are working on a master’s thesis must register for at least 1 credit per semester while completing their thesis. For more information on continuous enrollment visit: bulletin.vcu.edu/graduate

7. Leave of Absence
Students who are not using university resources and cannot be continuously enrolled during a regular academic term must request a leave of absence. Reasons for requesting a leave of absence must be documented in a written request to the program chair. If approved, the request will be forwarded to the director of graduate studies who will review and recommend approval for well-documented requests. The request is forwarded through the associate dean of faculty and academic affairs in the Wilder School to the dean of the graduate school for final approval. Note that a leave of absence does not “stop the clock” for the time limit to complete the requirements of the degree; a maximum of six years for a graduate degree still applies. A leave of absence is not required when a student plans to skip one semester of coursework, but will be resuming classes the following semester. In this situation, the student should still notify the Graduate Student Services and Advising Office about his or her intentions.

8. Independent Study
Subjects for which a student is interested and academically prepared, but formal course offerings are not available, enrollment in an independent study course is recommended. Students may choose to conduct original research or select a substantive project. To pursue an independent study, the student must have the sponsorship of a faculty member
in the Wilder School. To sign up for independent study fill out the registration form here: goo.gl/Dt38Uu

The student will propose a project or subject for investigation and, with advisement, will negotiate the appropriate number of credit hours. A directed research proposal will be filed with the program chair. This form will contain a short description of the research or subject of inquiry, the name of the supervising faculty member, the proposed date for completion, and the number of credit hours to be earned.

9. Transfer Credit
Subject to university guidelines, and after faculty review, a maximum of six credits (nine credits maximum under exceptional circumstance) may be transferred for credit from other graduate programs at VCU or from graduate work completed at other universities.

Courses taken and already submitted to fulfill requirements for other degrees cannot be used to satisfy requirements for the degree. To request transfer credit, a student must submit documentation of course content (syllabus) and an official academic transcript showing the course grade to the program chair for review and approval by the appropriate faculty member(s). Only courses with grades of “B” or better will be considered for transfer.

Requests for transfer of course work from another institution must include an official copy of the transcript from the college or university where the course work was taken. Contact the GSSA Office for additional information.

10. Override Process
Overrides are at the discretion of the instructor. To request an override into a course, please follow the steps below:

1. Email the professor requesting permission to take the course.
2. Once you have permission, forward the professor’s email plus the following information to the program chair:
   • Semester and year;
   • Student name – first, middle initial, last;
   • V-number;
   • Student’s email address;
   • Course reference number (CRN) a unique 5-digit number for the course;
   • Course number and/section number; and
   • Reason for the override.

11. Exemption from Required Courses
A student may petition for an exemption (waiver) from a course requirement under the same conditions and in the same manner as requesting transfer credits. Previous extensive work in a subject area directly related to a required concentration course in this program can be considered. The decision will depend on concurrence from faculty. If the exemption is granted, the student must take another approved course to replace
the exempted course. The replacement course must be approved by the program chair, pertinent program faculty and the director of graduate studies.

12. Provisional Admission
On occasion, an application that shows promise but presenting a low undergraduate GPA, low standardized exam scores or for other reasons may result in a provisional admission. Under an academic provision, a student may be required to meet a certain GPA (e.g., a GPA of 3.5 or higher) during his/her first semester, either by taking two core courses or three if full-time.

If a provision is applied to a student based on a missing admissions document (e.g. a transcript or missing reference), upon receipt of the missing document the status of the student will be changed to “full admission” through a special action process administered by the GSSA Office.

It is important to understand that in many cases, a student admitted provisionally is ineligible for financial aid as a graduate student. If this creates an extreme hardship, students in this situation should make an appointment with their program chair to explore alternatives as soon as possible.

13. Class Attendance Policy
Faculty determine class attendance policies. Class attendance policy should be clearly stated in the course syllabus. If it is not, students should ask instructors about their policy regarding class attendance. Students must contact instructors and request permission to miss class or to deviate in some way from the established policy. In the event of an emergency, students must notify their instructor(s) that they will miss class as soon as it is possible to do so. Instructors can insist students withdraw from the course for deviating from the attendance policy.

14. Withdrawal from Classes
It is important for students to understand the difference between a withdrawal and a drop from a course for which they are registered. Dropping a class by the end of the Add/Drop period, normally at the end of the first full week of classes (summer term is the day after the first day of class), results in a total reimbursement of tuition. Withdrawing from a class after the Add/Drop period may result in a prorated tuition reimbursement.

The last day to withdraw from a class with the grade of a ‘W’ can be found on the university academic calendar (academicalendars.vcu.edu). If the student does not withdraw from a course by that date, he/she will receive the semester grade earned at the end of the semester.

15. Degree Candidacy Requirements
A graduate student admitted to a program or concentration requiring a final research project, thesis or dissertation must qualify for continuing master’s or doctoral status according to the degree candidacy requirements of the student’s graduate program. Admission to degree candidacy, if applicable, is a formal statement by the graduate
student’s faculty regarding the student’s academic achievements and the student’s readiness to proceed to the final research phase of the degree program.

Graduate students and program directors should refer to the degree candidacy policy as published in the Graduate Bulletin for complete information and instructions. Students should contact the Graduate Student Services and Advising Office with any questions regarding discrepancies in his/her degree candidacy.

16. Graduation Requirements
As graduate students approach the end of their academic programs and the final semester of matriculation, they must make formal application to graduate. No degrees will be conferred until the application to graduate has been finalized.

Candidates for degrees are eligible for graduation upon completion of all academic requirements in effect at the time of official matriculation into the program, provided the students are continuously enrolled and provided the requirements are met within the time limit specified by the school or program and the University Graduate Council. Students failing to satisfy the time requirement and who are readmitted to their programs shall satisfy requirements in effect at the time of readmission.

All degrees are conferred by the VCU Board of Visitors upon recommendation of the graduate faculty. Degrees are granted at the close of the semester or summer session in which students complete their work. Degrees will not be granted unless all financial obligations have been resolved with VCU’s Office of Student Accounting. Students must be enrolled at the time that they apply for graduation (i.e., in the semester in which students intends to graduate).

In order to graduate, students must formally apply for graduation and should do so early in their final semester. To begin the graduation process, the student must apply to graduate online. Students should first log on to VCU e-Services, select “student,” then “student records,” then “apply to graduate.” Once the student has completed the online checkout, their student record will be audited by the Graduate Student Services and Advising Office.

Graduate students should also refer to the graduation requirements as published in the Graduate Bulletin (http://bulletin.vcu.edu/graduate/study/general-academic-regulations-graduate-students/graduation-requirements).

There are two university commencement ceremonies — one at the end of spring (usually in May) and another at the end of fall (usually in December). Those graduating in summer may choose to take part in either the spring or fall commencement ceremony. Students graduating in fall, spring and summer may choose to personally pick up their diplomas or receive their diplomas in the mail following the commencement ceremonies.
17. Taking Graduate Courses Before Being Admitted
VCU students who take graduate courses but aren’t officially admitted to a degree program are classified as nondegree-seeking students (also referred to as a Degree Holder Graduate).

Upon the approval of the course instructor, admissions committee (in some cases), program chair and the director of graduate studies, nondegree-seeking students may enroll on a space available basis for a maximum of six (6) credit hours. Subject to receiving a B or better in one or two of these courses, any credit earned can be counted toward degree requirements if the student applies and is admitted to a graduate program. Being allowed to enroll in these courses, however, does not guarantee a student's acceptance to the graduate program.

18. Termination for a Lack of Satisfactory Academic Progress

Grade Point Average (GPA)
Termination from the program for a lack of academic progress may occur when the student seems unable to raise a GPA above the 3.0 level necessary for graduation. It could happen that a student might have 11 courses with the earned grades of “B,” and only one course with the earned grade of “C.” The GPA in this situation is 2.92, a grade level that is below the minimum required for graduation. The only way a student could correct this would be to continue to take courses until the grade of “A” is earned on a three-credit course. In these instances the student will need to sign an agreement of understanding with the Graduate Student Services and Advising Office in order to continue in the program. This agreement indicates specifically what the student must do to raise his/her GPA and an understanding that failing to meet the terms of the agreement may mean the student will be terminated.

Grades of C or Below
Students who receives a grade of “C” or below in a course will be required to meet with their academic adviser or program chair to determine their future in the program. A grade of “C” in a core course may require that the class be repeated. If a course is repeated, both grades will remain on the student's transcript and will factor into the GPA.

A student receiving a grade lower than “C,” or two or more “C”s or below, regardless of the course type, will be reviewed by the faculty for possible termination from the program. Earning failing grades also lowers the student’s GPA, putting students in jeopardy for termination from the program.

Graduate School policy regarding grades can be found in the Graduate Bulletin (bulletin.vcu.edu/graduate/study/general-academic-regulations-graduate-students/satisfactory-academic-progress/).
19. Student Appeals

Program Dismissal
Program dismissal is initiated at the program level by advisers or graduate program directors. Dismissal from a program is initiated via a special action form indicating the reason for dismissal with relevant documentation attached.

Reasons for dismissal may include but are not limited to:

- Lack of academic progress (“D” or “F” in a class, too many grades of “C” or “U”, as determined by the student’s academic program in conjunction with Graduate Council policy; GPA below 3.0; failure of comprehensive exams; lack of progress or unsuccessful defense of thesis/dissertation);
- Discontinuous enrollment;
- Exceeding time limit for a graduate degree;
- Honor policy violation;
- Academic misconduct; and
- Professional misconduct

A request for dismissal is forwarded to the school dean/dean’s designee, who reviews the action, signs the form and forwards it to the graduate dean within 10 business days.

The graduate dean/dean’s designee reviews the action, signs the form, notifies the Office of Records and Registration and sends a dismissal letter to the student via VCU email.

This letter must include a statement of the student’s right to appeal and inform the student that appeals must be initiated at the program and/or school level within 10 business days after receipt of the letter.

Appeals
A student may appeal dismissal from a graduate program under the following procedures.

- The student has the burden of proof in all appeals.
- The student must initiate the appeal process at the program level within 10 business days after receipt of the graduate dean’s certified dismissal letter and according to the program/department and/or schools/colleges appeal processes. All program/department and/or school/college appeal processes should be exhausted prior to initiating an appeal to the graduate dean.
- If all program/department and/or school/college appeal processes fail to resolve the issue, the student must provide the graduate dean with written notification of appeal, to include justification and all supporting documentation (correspondence and other paperwork leading up to the dismissal), within 10 business days of the school/college decision. All documentation must be provided at the time of written notification of appeal.
- The graduate dean provides the graduate program director and school/college dean with copies of the student’s appeal and asks the graduate program director/dean/department chair to provide the Graduate School with their response, including copies of correspondence and any other supporting documentation that led to the dismissal. The graduate program director and school dean must respond to the graduate dean’s
The graduate dean will review the materials and may refer the matter to the Admissions and Academic Standards Committee of the University Graduate Council. The committee is composed of faculty members from various divisions of the university plus one ex-officio voting member from the Graduate School. AAS members who have direct knowledge of the student’s case will be recused. A minimum of four members must be present to constitute a quorum. The committee will convene to review the documentation and consider the positions of the parties. At its meeting, the committee will hear presentations from and ask questions of the student and representatives of the school/department/program. The student and the school/department/program representative may each bring up to two persons who may provide support and advice but who may not speak for the parties.

After considering the materials submitted and the presentations by the parties, the committee will convene in closed session and decide, by majority vote, whether to recommend that the graduate dean uphold or reverse the dismissal. In the event of a less than unanimous decision, both opinions will be communicated to the graduate dean. The graduate dean renders the final decision and notifies the student in writing within 10 business days by certified mail to the student’s official address on file with the university.

The student may be allowed to register for courses during the pendency of the appeal, understanding that he/she will be dropped retroactively if the dismissal is upheld.

More details regarding program dismissal and appeals can be found in the Graduate School Bulletin (bulletin.vcu.edu/graduate).

20. Readmission to Program
Students who withdraw from the program for any reason must reapply through the regular admission process. Students who are terminated from the program typically cannot apply for admission for two years. After that period of time has passed, they must reapply through the regular admission process.

21. VCU’s Honor System
Virginia Commonwealth University recognizes that honesty, truth and integrity are values central to its mission as an institution of higher education. Therefore, it must act to maintain these values, even to the point of separating from the University those who violate them. The VCU Honor System describes the responsibilities of students, faculty and administration in upholding academic integrity, while at the same time respecting the rights of individuals to the due process offered by administrative hearings and appeals. Any persons enrolled in any course or program offered by VCU, and all persons supervising the learning of any student, are responsible for acting in accordance with the provisions of this policy. A complete text is included in the VCU Resource Guide.

An integral part of the VCU Honor System is the Honor Pledge:

“On my honor, I have neither given nor received aid on this assignment.”

At the option of the instructor, work assigned for classes, internships and all other types
of instruction offered at the University may be accomplished in either of two ways: (1) as “Pledged” work, for which the student will sign a pledge statement indicating that the work was completed independently, without giving or receiving assistance from another; or (2) as “Unpledged” work, which may be completed in collaboration with others as directed by the instructor and for which no pledge statement is required. All work is considered to be pledged unless the instructor specifies others.

The VCU Honor System gives definitions and illustrative examples of six acts that are violations of the policy: cheating, plagiarism, facilitating academic dishonesty, abuse of academic materials, stealing and lying. There are also six penalties that may be imposed upon students who are found guilty of violations: honor probation, assignment of grades, suspension, expulsion, revocation and other relevant sanctions.
Office of Student Success
Dear Wilder School Graduate Students:

Congratulations and welcome to VCU! You have, no doubt, worked diligently to get here and you should feel proud to be a member of a highly accomplished group of students. The Office of Student Success embraces the opportunity to support your journey of discovery for professional advancement, connect you with your peers, faculty, and the community, and to provide opportunities for you to engage in experiential learning and professional development experiences.

We provide various services and programs (outlined in the following pages) to support your success as an engaged learner, and we hope that you will visit our website—wilder.vcu.edu/students—to learn more about our office. We look forward to working with you! Please feel free to contact us with any questions.

Best wishes,

Shajuana Isom-Payne, Director of Student Success

Office Location: Scherer Hall, Room 405
923 W. Franklin Street
Email: wsinternship@vcu.edu and wilderfellows@vcu.edu
Phone: (804) 827-2791
Career Advisement and Job Searches

Virginia Commonwealth University Career Services provides a variety of career- and professional development-related resources for graduate and first-professional students. Whether you’re interested in an academic or nonacademic track after graduation, a variety of resources to help reach your goals and enrich your career are available.

**Services provided include:**
- Resume/CV development
- Cover letters
- Interviews
- Career exploration
- Professional networking

Students are encouraged to use the tools available online and in the Career Services office to help determine the best career direction. Students may also schedule an appointment with their career adviser or attend one of the events offered by the Career Services office to seek out additional ways to enrich your VCU education.

For more information, please visit [http://www.careers.vcu.edu/graduates/](http://www.careers.vcu.edu/graduates/).

The Wilder School’s Office of Student Success also provides career information and advisement to students. The Office of Student Success offers programming to promote and support students’ professional development and to prepare students for careers in government and public affairs. This office provides a range of professional workshops, including resume writing, interviewing strategies, building your professional brand, and employer showcase presentations.

To register for the Office of Student Success programming, visit the student section of the Wilder School website.
Wilder School Internship Program

Application Process
The Wilder School's Office of Student Success encourages students to participate in structured and supervised internships with government, nonprofit and business organizations. The purpose of the internship is to provide students with experience in a professional setting outside the classroom and to enrich the learning process by supplementing theory with practice. Generally, the internship process includes the following steps:

Attend Internship Orientation
• Orientation sessions are held weekly. For a schedule of internship orientations, please visit wilder.vcu.edu/students.

Prepare and submit application
• Visit the HireVCURams online portal and other resources to construct areas of interest to note on the internship application.
• Fill out the internship application and explore the job market for internships.
• The Office of Student Success will send a confirmation email upon receipt of your completed online internship application.

*Once applicant has completed Internship application, she/he must investigate internship opportunities for themselves.

Apply for Internships
• Visit the VCU Career Services Center to assist in developing a strong resume, which will be used when applying for internships in most organizations, and for enhancing your interview skills.
• Using the contacts and opportunities identified on HireVCURams and/or other resources—submit resume and applications to organizations/agencies you have identified.

Contact the Office of Student Success:
• After an agency has offered you an internship, and you have accepted, formally request enrollment into the internship course with the Office of Student Success program coordinator.
• Complete the internship preliminary report and submit to the Office of Student Success.
• Once your form is received and approved, you will receive an override to register for the internship course.
Graduate Program Specific Internship Guidelines
(Internship must focus on program specific topics and is pending approval by the program chair and the Graduate Student Services and Advising Office)

**Criminal Justice** – Students may be eligible to earn 3 credit hours for internship experience. Students must work 150 hours and successfully complete GVPA 693 course in order to earn the academic credits.

**Homeland Security** – Students may be eligible to earn 3 credit hours for internship experience. Students must work 150 hours and successfully complete GVPA 693 course in order to earn the academic credits.

**Urban and Regional Planning** – Students are required to complete an internship for the graduate degree program. Students are not required to attend internship orientation or enroll in GVPA 693 course. MURP internships are non-credit bearing.

**Public Administration** – Students are required to complete 3 credit hours for internship experience, or seek a waiver from the program chair. Students must work 300 hours and successfully complete the GVPA 693 course in order to earn the academic credits.

**Public Policy and Administration** – Students must receive program approval to earn credit for internship.

**Certificate Programs** – Students enrolled in the Gender Violence Intervention program are required to complete a 3 credit internship; all other certificate programs may be eligible to earn 3 credit hours for internship experience. Students must work 150 hours and successfully complete GVPA 693 course in order to earn the academic credits.

Questions?
Office of Student Success
Scherer Hall, Room 405
923 W. Franklin Street
Phone: (804) 827-2791
Email: wsinternship@vcu.edu
Website: wilder.vcu.edu/students
Frequently Asked Questions – Graduate Student Internship Application Process

Who is eligible for participation?
Graduate students. Program requirements may vary; program-specific approval is required.

How do I find an internship position?
Students are encouraged to attend an internship orientation session, and visit the Wilder School Office of Student Success for many available resources for local, state and federal internships. You should identify opportunities of interest and contact the organization to begin the application process for the position. Also, as new opportunities come about, information is sent out via email and posted on HireVCURams under “Wilder Opportunity”. Individuals may also find positions independently; however, the position must be approved by the Office of Student Success in order to count for academic credit.

What application materials do I need to submit to the Wilder School?
You must complete the Office of Student Success internship application. If you have been offered a position at the time of your application, please include a copy of your job description along with the contact information from your employer.

When is the application deadline?
Applications are accepted on a rolling admission process. Deadline for earned academic credit for internships will be reviewed and approved by Office of Student Success based on internship time line and semester calendar.

Can I earn credit for an Internship done in the past?
No. Students are not eligible to earn retroactive credits for previously completed internship hours. The completion of internship hours and enrollment in the internship course must be concurrent in order to earn academic credit.

How do I receive academic credit for my internship?
After the application is approved and the Preliminary Report is received, you will receive information about your electronic override and details on how to enroll in the internship course GVPA 693.

How many credit hours will I receive?
Graduate students may take a 3 credit internship course (GVPA 693). Master of Public Administration students must work 300 hours for the 3 credit course. Master of Urban and Regional Planning students do not receive credit for internships. All other graduate students must work 150 hours for 3 credits.
Funding Opportunities for Wilder School Graduate Students

Graduate Teaching Assistant (GTA) Program
A limited number of Graduate Teaching Assistant (GTA) positions are offered on a competitive basis to full-time students in our master's and doctoral programs. GTAs work 20 hours per week with one or more Wilder School faculty members. The school pays for the GTAs tuition (not fees) and the student receives a financial stipend. Students selected as GTAs must be enrolled on a full-time basis. Individuals who are interested in a GTA position should contact their program chair.

Wilder Graduate Scholars’ Fellowship Program
The Wilder Graduate Scholars Fellowship program provides well-qualified, full-time master’s students with professional work experience through a host employer (often a state agency or community organization).

Time Frame
Fellows are appointed for one academic year, beginning in the August and ending in May. The Fellow is expected to work at the host agency for 20 hours per week during the year. Observance of academic break periods (e.g., spring break, winter break) is not guaranteed. This varies from employer to employer, and is based upon work cycles.

Wilder Fellows’ Expectations
Selection as a Wilder Graduate Scholar Fellow is a prestigious appointment. Students are expected to take their agency-related responsibilities seriously and perform excellent work at the host agency, while gaining a work experience that provides a professional development opportunity.

Agency Expectations
The host agency agrees to provide the student with a professional work experience and to provide general direction and supervision of the student’s work. The agency provides financial support to the student.

Wilder School Commitment
The Wilder School agrees to select well-qualified students for host agency consideration. Based upon agency preference, the Wilder School can match the student with the agency or forward to the agency a select group of students. The agency can then interview the group of students and make the final selection.
Scholarships for Wilder School Students

• **Edward E. Willey Graduate Award for Excellence** (up to $4,000)
  Awarded to graduate public policy students who demonstrate strong academic achievement and potential.

• **Eva S. Hardy Scholarship in Public Administration**
  Awarded to a graduate public administration student who is a representative from an underserved population.

• **Jeffrey S. Cribbs, Sr. Endowed Scholarship in Philanthropy** (up to $1,250)
  Awarded to a graduate student pursuing a career in philanthropy.

• **John Marlles Scholarship** (up to $1,000)
  Awarded to a graduate student in urban and regional planning.

• **Leigh E. Grosenick Scholarship** (up to $750)
  Awarded to a graduate student in public administration.

• **VCPA—T. Edward Temple Scholarship** (up to $1,000)
  Awarded to a second-year graduate student with the best academic record in urban and regional planning.

• **VLGMA—T.E. Temple Scholarship** (up to $1,000)
  Awarded to a graduate public administration student committed to working in Virginia local government.

• **Excellence in Virginia Government Award Scholarship** (up to $2,500)
  Awarded to an undergraduate or graduate student committed to community service and with an interest in public affairs.

• **James Hooker Memorial Scholarship** (up to $500)
  Awarded to an undergraduate or graduate student in a program of study in criminal justice or public safety.

Other Funding Sources

• VCU Department of Business Services Scholarships - [www.bsv.vcu.edu/scholarships](http://www.bsv.vcu.edu/scholarships)
• Work Study Job Opportunities - [www.fwsjobs.vcu.edu/search.aspx](http://www.fwsjobs.vcu.edu/search.aspx)
• “Find Funding for Graduate Research” - [guides.library.vcu.edu/c.php?g=47786](http://guides.library.vcu.edu/c.php?g=47786)
• Scholarships - [finaid.vcu.edu/scholarships](http://finaid.vcu.edu/scholarships)
Frequently Asked Questions
Frequently Asked Questions

How do I set up my VCU email account?
1. Find your VCU eID and set your eID password at http://go.vcu.edu/eidfinder
2. Visit http://mymail.vcu.edu and click on the link to login.
3. Login to the Central Authentication Service using your eID and eID password.
4. Choose if you would or would not like to receive VCU Alerts. Visit http://alert.vcu.edu/ for more information about VCU Alerts.
5. You will be presented with a Google “Welcome to your new account” page. Read the disclaimer. Click “I accept” then continue to your account.

For more information, please visit http://mymail.vcu.edu/new-students/

Where do I go for advising?
The Graduate Student Services and Advising Office serves as the primary advising office for all Wilder School graduate students.

Location: Scherer Hall, Room 301 (923 W. Franklin Street)
Hours: 9:00 a.m. – 4:45 p.m., Monday – Friday
Phone: (804) 828-6837
Email: wsgradvise@vcu.edu

All students enrolled in our graduate master’s degree or graduate certificate programs should consult with the Graduate Student Services and Advising Office or their program chair at the beginning of each semester (before registering for classes) to decide their course of study. Students should consult with the Graduate Student Services and Advising Office for:
• Admission questions
• Submission and status of overrides
• Submission and status of incomplete grade assignments
• Submission and status of concentrations
• Review and approval of graduation applications
• Issues concerning VCU policies
• Requests for a leave of absence
• Academic advising, including course planning and registration

How do I register for classes?
1. Visit www.vcu.edu, and click on “MyVCU”
2. Enter your login information
3. Click on “eServices/VCU Self Service” under the “General Resources” column
4. Click on “Student”
5. Click on “Registration”
6. Click on “Add or Drop Classes”
7. Select the term for which you wish to register, and click “Submit”
8. Click on “Class Search”
9. Using the “Subject” menu, scroll down to the program for which you would like to
How do I substitute courses?
A student may petition for an exemption (waiver) from a course requirement, under the same conditions and in the same manner as requesting transfer credits. Previous extensive work in a subject area directly related to a required course may be considered. The decision will depend on concurrence from faculty. If the exemption is granted, the student must take another approved course to replace the exempted course. The replacement course must be approved by the program chair, pertinent program faculty, and the director of Graduate Studies.

Please consult the Graduate Student Services and Advising Office with any questions related to this matter.

How do I apply for graduation?
Students planning to graduate in the current semester should proceed as follows:

• Complete the “apply to graduate procedure” on eServices. The graduation application will be provided during this process. If a student is graduating from more than one program (e.g. a degree program and a certificate program), he/she must complete the entire graduation checkout process through eServices for each program. The student’s department will be notified once all steps are completed.
• No degrees will be conferred unless students apply to graduate.
• Degrees will be awarded and diplomas issued in a current semester only. Students who do not complete the graduation checkout process in the semester in which they actually complete their programs will be awarded their degrees in the semester in which they apply to graduate. In such cases, a text notation will be added to the transcript to indicate the date that course work for the degree was completed.

Please consult the Graduate Student Services and Advising Office with any questions about the graduation application process.

How do I find information on-campus about employment?
Please visit the HireVCURams website for employment opportunities both on-and-off campus: http://www.careers.vcu.edu/

For information about service learning and for-credit internship opportunities, please visit http://www.wilder.vcu.edu/students/internships/.

How can I find out more about becoming a Graduate Teaching Assistant (GTA)?
A limited number of Graduate Teaching Assistant (GTA) positions are available on a competitive basis to full-time students in the Wilder School’s master’s and doctoral programs. GTAs work 20 hours per week with one or more Wilder School faculty members. The school pays for the GTAs tuition (not fees) and the student receives a
financial stipend. Students selected as GTAs must be enrolled on a full-time basis and may not have any other paid employment.

GTA appointments are made for each academic year in late Spring or early Summer. Individuals who are interested in a GTA position should contact their program chair.

**When do I declare a course concentration?**
Students in the M.P.A. and MURP programs may choose to concentration in a particular area of study as they complete their degree, or they may choose to complete a more general line of coursework. Students should consult with their program chair if they have questions about which concentration, if any, to choose. To declare a concentration, please consult the Graduate Student Services and Advising Office.

**Where do I get information about conferences?**
Information about conferences will be sent out periodically to your VCU email address. Students are also encouraged to reach out to their adviser or to faculty members with similar research interests for information about upcoming conferences and events.
Important Forms
Wilder School Forms

Links to Wilder School specific forms. All links are Google Forms.

Registration for Independent Study: goo.gl/M6S6RL

Incomplete Grade Assignment: http://rar.vcu.edu/media/sem/randr/docs/pdf/Incomplete-Grade1.pdf