



## Recovery Directorate

Helping People Before, During, and After Disasters

### FEMA's Mission

FEMA's mission is to support our citizens and first responders to ensure that as a nation we work together to build, sustain and improve our capability to prepare for, protect against, respond to, recover from and mitigate all hazards.

### About Recovery

FEMA's Recovery Directorate oversees the nations recovery from Presidentially declared major disasters and emergencies, providing an average of \$6 billion in disaster relief funding annually. The Office of the Assistant Administrator provides the leadership and strategic direction for the Directorate.

### Cadre of On-Call Response/Recovery

Cadre of On-Call Response/Recovery Employees (CORE) are hired to work full-time for a specific period of time, between two to four years. These positions may be renewed if there is ongoing disaster work and funding is available. CORE employees can be hired under a streamlined process instead of a competitive process.

### Reservists

Reservists are on-call FEMA employees that travel and support survivors and first responders during disasters or emergencies. Reservists are appointed for a two-year period and work on an intermittent basis, due to the irregular nature of disasters.

### Presidential Management Fellows (PMF) Program

The PMF Program is for advanced degree (masters, doctorate, or professional) students about to graduate, or recent graduates who have completed an advanced degree within the previous two years.

#### Learn More

web [pmf.gov](http://pmf.gov)

email [fema-pmf@fema.dhs.gov](mailto:fema-pmf@fema.dhs.gov)

### Recovery Divisions

The Recovery Directorate oversees five (5) divisions to facilitate disaster recovery needs:

#### Individual Assistance (IA)

- ensures that individuals and families affected by disasters have access to the full range of FEMA programs and information in a timely manner and provide the highest level of service to applicants

#### Interagency Coordination Division (ICD)

- furthers the objectives of the National Disaster Recovery Framework by coordinating federal interagency support for timely, effective and integrated disaster field operations

#### Public Assistance (PA)

- provides assistance for debris removal, emergency protective measures, and the repair, replacement, or restoration of disaster-damaged, publicly owned facilities

#### Recovery Reporting and Analytics Division (RRAD)

- provides reporting, analytics and projection capabilities help discover patterns in data to help anticipate recovery needs

#### Recovery Technology Programs Division (RTPD)

- enables mission capabilities for Recovery and its partners through IT advocacy, stewardship, governance, process improvement, and innovative technology

### Internship Program

The Internship Program has paid opportunities for current students enrolled in high school through graduate school. Current students must be enrolled at least half-time in an accredited high school, college, professional, technical, vocational, or trade school.

#### Learn More

web [careers.fema.gov](http://careers.fema.gov)

email [fema-pathways@fema.dhs.gov](mailto:fema-pathways@fema.dhs.gov)

### Student Volunteer Program

The Student Volunteer Employment Program hires students to work at FEMA as volunteers (unpaid) for valuable experience directly related to their academic field of study.

#### Learn More

web [careers.fema.gov](http://careers.fema.gov)

email [fema-careers@fema.dhs.gov](mailto:fema-careers@fema.dhs.gov)

**Questions:** Please email [fema-recovery-recruitment@fema.dhs.gov](mailto:fema-recovery-recruitment@fema.dhs.gov)



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